

Amarin

Supplier & Partner Code of Conduct Revised Version (April 2026)

Global Compliance



1. Our Commitment

At Amarin, we act with integrity, respect and accountability in everything we do. We are committed to upholding internationally recognised human rights, prohibiting forced labour, child labour, human trafficking and exploitation (modern slavery) and to conducting business responsibly across our operations and business relationships.

We expect our Suppliers and Partners to share these values and to operate in an ethical, lawful and responsible manner when providing goods or services to, or acting on behalf of, Amarin.

This Supplier & Partner Code of Conduct (the Code), first issued in January 2024 and reviewed in April 2026, sets out the minimum standards we expect Suppliers and Partners and their subcontractors to meet.

Acceptance of any Amarin contract or purchase order constitutes a commitment to comply with this Code, when referenced in the respective contract, or equivalent policy/ies from the Suppliers and Partners, with which they comply with, exist(s). Where local laws or standards differ from this Code, Suppliers and Partners are expected to comply with the more stringent requirement.

2. SCOPE AND EXPECTATIONS

We expect Suppliers and Partners to:

- Comply with all applicable national, regional and local laws and regulations in the markets where they operate throughout their supply chain by adopting effective management systems.
- Establish appropriate policies, procedures and training to support compliance with this Code.
- Take a risk-based approach to identifying, preventing, mitigating and, where necessary, remediating adverse legal, ethical or human-rights-related impacts in their operations and supply chains.
- Avoid conduct that could adversely affect Amarin's business, reputation or regulatory standing.
- Suppliers and Partners are expected to raise concerns about suspected misconduct relating to this Code promptly and in good faith, without fear of retaliation.
- Concerns may be raised through:
 - The Supplier's primary Amarin business contact
 - Amarin Compliance: compliance@amarincorp.com
 - Amarin SpeakUp channels: <https://amarin.speakup.report/external>
- Suppliers and Partners are expected to cooperate with reasonable compliance related requests, audits or investigations connected to their relationship with Amarin.

3. CORE PRINCIPLES

3.1 Legal and Regulatory Compliance

Suppliers and Partners must:

- Know and comply with all applicable laws and regulations relevant to their business.
- Treat legal requirements as minimum standards.
- Fulfil all contractual obligations to Amarin.
- Promptly notify Amarin of material issues affecting goods or services supplied.

3.2 Ethical Dealings with Governments and Public Officials

Suppliers and Partners must:

- Prohibit all forms of bribery and corruption, including facilitation payments and kickbacks.
- Maintain appropriate controls to prevent, detect and report bribery, corruption, fraud and money laundering.
- Comply with applicable trade controls, export laws and economic sanctions.
- Provide accurate information for reasonable, contract^(O&B) related compliance or legal due diligence upon request.

3.3 Fair Competition and Integrity

Suppliers and Partners must:

- Compete fairly and ethically.
- Comply with applicable antitrust and competition laws.
- Avoid conflicts of interest that could improperly influence business decisions involving Amarin.

3.4 Fair Treatment of People and Human Rights

Amarin has zero tolerance for modern slavery, forced labour, child labour or human trafficking.

Suppliers and Partners must:

- Respect internationally recognised human rights, referencing the UN Guiding Principles on Business and Human Rights.
- Ensure employment is freely chosen and prohibit retention of identity documents or worker-paid recruitment fees.
- Provide fair wages, safe and healthy working conditions, and lawful working hours.
- Prohibit discrimination, harassment, coercion or abuse.
- Respect lawful freedom of association and collective bargaining rights.
- Maintain accessible grievance or SpeakUp mechanisms without retaliation (<https://amarin.speakup.report/en-GB/external/home>)

3.5 Health, Safety and Environmental Responsibility

Suppliers and Partners must:

- Comply with all applicable health, safety and environmental laws and regulations.
- Take reasonable steps to minimise environmental impact through responsible management of waste, emissions and resources.
- Operate in a manner that respects the health, safety and rights of local communities.

3.6 Quality, Safety and Reliability

Suppliers and Partners must:

- Deliver goods and services that meet agreed specifications and applicable quality standards.
- Follow appropriate manufacturing, storage, handling and distribution practices.
- Promptly report any actual or potential product safety or quality concerns.

3.7 Accurate Records and Financial Integrity

Suppliers and Partners must:

- Maintain accurate, complete and timely business records.
- Implement appropriate internal controls and audit processes.
- Refrain from fraud, theft, misrepresentation or misuse of assets.
- Provide reasonable information to support traceability where required by law or contract.

3.8 Confidentiality, Data Protection and Information Security

Suppliers and Partners must:

- Protect Amarin's confidential and proprietary information.
- Protect personal data in accordance with applicable privacy and data-protection laws.
- Implement appropriate technical and organisational safeguards.
- Comply with insider-trading laws.
- Where applicable, apply responsible governance when using automated systems or artificial intelligence in services provided to Amarin.

CLOSING STATEMENT

Amarin seeks to work with Suppliers and Partners who share our commitment to integrity, quality and responsible business practices. By adhering to this Code, Suppliers and Partners contribute to sustainable, trust-based relationships and long-term mutual success.